

Chart 1. Percent changes in benefit costs and health insurance costs, private industry workers, 1980-98

12-month percent change

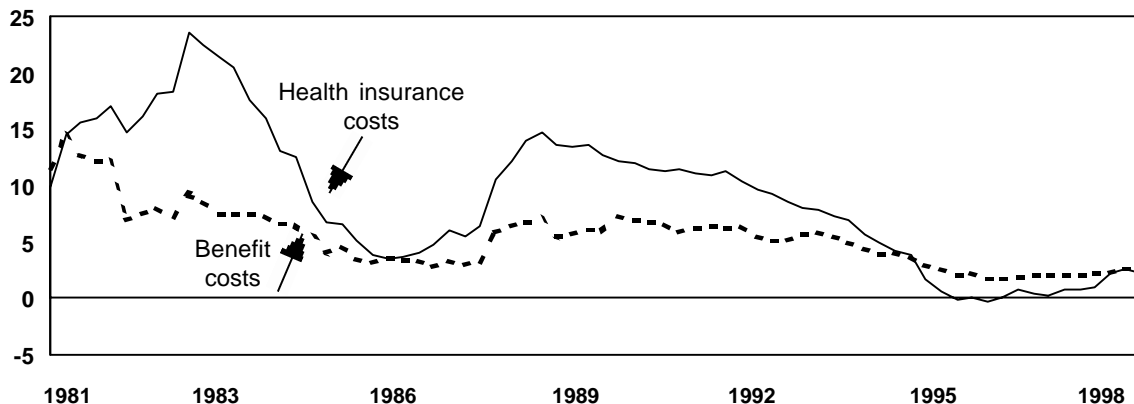


Chart 2. Percent changes in the Consumer Price Index for medical care (lagged 1 year), and Employment Cost Index for health insurance, 1980-98

12-month percent change

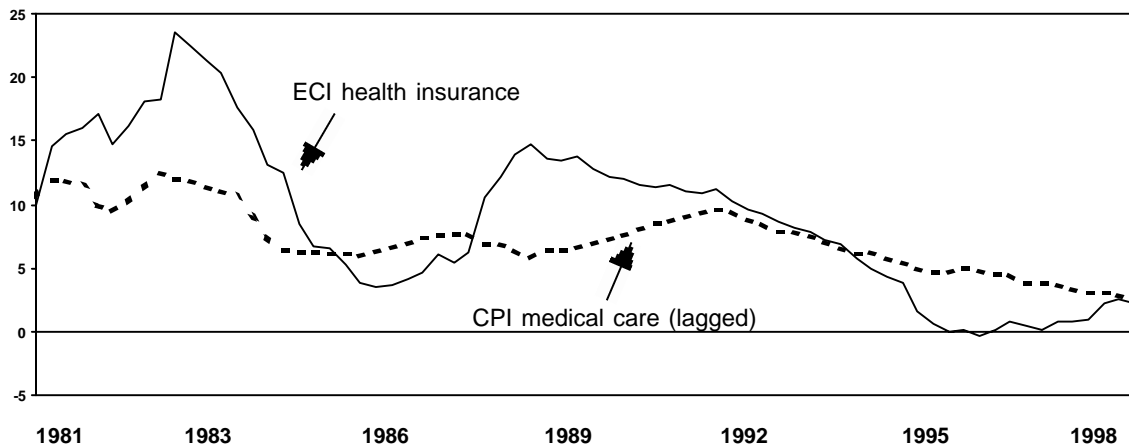


Chart 3. **Percent changes in wages and salaries, benefit costs, and benefit costs excluding health insurance, private industry workers, 1980-98**

12-month percent change

